

**ANALYSING FORMAL AND INFORMAL MANAGEMENT
DEVELOPMENT**

Emilia Winch

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This work provides a description and evaluation of formal and informal management development methods and their roles within management development.

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However, the paper draws attention to informal learning emergent themes from study data which has been relatively under-researched. The learning environment together with staff being given the responsibility and space to implement activities through delegation allowed staff to appreciate challenges and perceive them as learning curves.

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